

ROYAL AGRICULTURAL BENEVOLENT INSTITUTION WALES TRUSTEE ROLE DESCRIPTION

The vision of the Royal Agricultural Benevolent Institution (R.A.B.I) is for no member of the farming community to ever have to face adversity alone. R.A.B.I operates throughout England and Wales to provide financial support, guidance and practical care to those in need within the farming community.

The Council of Trustees (the Trustees) are collectively and individually responsible for overseeing and ensuring the good governance of R.A.B.I. The Trustees provide strategic oversight and ensure R.A.B.I is effective, innovative and continues to evolve to deliver R.A.B.I's charitable objectives.

Role summary

- Contributing actively within the Council of Trustees to set R.A.B.I's strategic direction, defining goals and evaluating the charity's performance.
- Ensuring that R.A.B.I complies with its Royal Charter, charity law and any other relevant legislation and regulations.
- Safeguarding the reputation and values of the charity.
- Ensuring that R.A.B.I pursues its objects as defined in its Royal Charter and By-Laws.
- Protecting and managing R.A.B.I's resources, ensuring they are applied appropriately and in pursuance of the charitable objects.
- Acting as an ambassador for the charity at a local and national level, including representing R.A.B.I as a spokesperson for the Welsh media and at appropriate events and meetings.
- Acting as a lead trustees for the consideration and development of strategic direction across Wales.
- Providing regional representation as is appropriate to the consideration of service provision, fundraising and policy developments.

Time Commitment

Trustees are expected to attend an induction session prior to their first Council Meeting at the R.A.B.I office in Oxford and to thereafter attend all Council Meetings.

Council Meetings are held four times a year during normal office hours, typically at the office in Oxford and last for approximately three hours.

R.A.B.I hold an annual AGM and Conference in May which is a one-day event to which trustees are expected to attend. One of the four Council Meetings will take place the day before the AGM and Conference with trustees invited to an evening social event following the Meeting.

An additional strategic trustee workshop is held annually across two days to include a social evening event (generally afternoon to following lunchtime). Trustees are additionally encouraged to regularly attend an annual visit to one of R.A.B.I.'s investment properties.

Trustees are likely to be asked to join one of the four Council Committees, all of which meet during normal office hours. The number of Committee meetings varies, with most meeting four times a year, for approximately two hours.

As an ambassador for the charity, trustees are requested to attend occasional meetings and events which may be held in the evening or at weekends.

Qualities of a Trustee of R.A.B.I

- Motivation: enthusiasm for and belief in the mission and objectives of R.A.B.I.
- Vision: the ability to think strategically and be forward-looking in relation to the charity's objects and aims.
- Empathy: embracing fully R.A.B.I.'s core values - caring, trust, fairness, stewardship and respect.
- Commitment: to understand and accept the legal duties, time commitment, responsibilities and liabilities of trusteeship

Role Specific Requirements

- Bilingual Welsh and English speaker.
- Understanding of the agricultural sector in Wales
- Previous experience as a trustee and a background in farming or the agricultural sector.